



# Congo Republic company ess

In the Democratic Republic of Congo (DRC), employers are required to contribute to social security institutions covering pensions, occupational risks, family allowances, and employment-related programs.

In the Republic of Congo, employers are mandated by law to provide several employee benefits as outlined in the country's labor code. These include: Paid Leave: Employees over 18 accrue 12 days of annual leave per year, increasing with tenure, while those under 18 accrue 18 days. Paid leave is also granted on national holidays.

Do your organization's expansion plans require you to hire employees in Congo? Do you lack a physical entity in the country - a key requisite to hire local talent? Neeyamo assists organizations worldwide with onboarding and managing employees in Congo -processing payroll, managing local compliance requirements, benefits, and more.

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Run your business seamlessly with Neeyamo as we help you go beyond borders to manage your international payroll and hire new talent in the Republic of the Congo (Congo-Brazzaville). Contact Us Image

Horizons is an international HR company that enables cost-effective and efficient HR solutions in the Democratic Republic of the Congo. Whether a small business, a large multinational, or a Fortune 500 enterprise, we can fast-track your expansion and hiring in the Democratic Republic of the Congo (DRC).

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Ensure your team in the Republic of Congo is paid accurately and on time with our Payroll Outsourcing



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services. Gain expert support to keep your operations fully compliant with the Republic of Congo's Labour Code and tax regulations.

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